FOR OFFICE USE ONLY				
Possible Work Locations	Possible Positions			
Tourvisque Profession	ORNES -			
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	my period by			

APPLICATION FOR EMPLOYMENT

FFICE USE ONLY
Rate
Date

(PLEASE PRINT PLAINLY)

PERSONAL

			Date	ary issues of Bergaraty of University
Name			Social Sec	urity No.
Last Present address	First	Middle	peralmenten kan 1	Telephone No
No. Are you legally eligible for em	그 일이 이번 그림을 중에 없는 요한 일을 하는 것이 없다.	City State YesNo (If ye	Zip s, verification will be	required.)
Are you of the legal age to wo	rk?		Land of Average	
Position(s) applied for			linchair paretros.	LALIAS INOLESA ATLANTA ET CINESAS MAGTERATURES
Vere you previously employed	I by us? If yes, w	vhen?		tel some er all 7 tr. some state us ny transmal er mentel hand cap
f your application is considered	ed favorably, on what da	ate will you be available	for work?	19
Are there any other experience	s, skills, or qualifications	s which will be of special	benefit in the job for w	which you are applying? (Applicat
should not list any information	that Federal and/or Sta	ate law precludes obtain	ning in the pre-emplo	yment stage.)
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The part that	BLEER SHEET STATES	Dib-uoy	17 nW 17 oW	and Type or dusiness
	- Indiana di Amerikana di Ameri			tee log did en tro trapt
HOW DID YOU HEAR	ABOUT US?			

School	Name and Address of School	Course of Study		heck Ye omp	ar		Did You Graduate?	List Diploma or Degree
Elementary	SET OF MEN AND STREET		5	6	7	8	☐ Yes	X
High	A MARKA I JACOBI I I I I I MARKA SARAWA 1965 MARKA I MARKAMAN MAR	e de la company	1	2	3	4	☐ Yes ☐ No	o pello sti i sociono coli
College		The control of the co		2	3	4	☐ Yes	104 104 135 137 137
Other (Specify)	nds or retained working for us, other from source may list other have tide consistent substant to fine perspe	ng (derem bas note)	1	2	3	4	☐ Yes ☐ No	n evori

List below all present and past employment, beginning with your most recent From To Weekly Weekly Name and Address of Company Describe the work Reason for Name of Starting Last Leaving Supervisor and Type of Business you did Mo Yr Mo Yr Salary Salary Telephone To Weekly Weekly From Name of Reason for Name and Address of Company Describe the work Starting Last Leaving Supervisor you did and Type of Business Mo. Salary Salary Mo Telephone Weekly To Weekly From Name of Name and Address of Company Describe the work Reason for Starting Last Supervisor Leaving you did and Type of Business Salary Salary Mo. Yr Mo Yr Telephone Weekly Weekly From To Name of Reason for Describe the work Name and Address of Company Starting Last Supervisor Leaving you did and Type of Business Salary Salary Yr. Mo. Yr Mo. Telephone PERSONAL REFERENCES (Not Former Employers or Relatives)

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Name and Occupation	Address	Phone Number		
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ALL PERSONS HIRED ARE SUBJECT TO A 90 DAY TRIAL PERIOD

As a part of the Company's continuing affirmative action efforts and pursuant to the guidelines on sex discrimination issued by the Equal Employment Opportunity Commission, the Company

- It is illegal and against the policies of this Company for any employee, male or female, to sexually harass another employee by (a) making unwelcomed sexual advances or requests for sexual favors or other verbal or physical conduct of a sexual nature, a condition of an employee's continued employment, or (b) making submission to or rejections of such conduct the basis for employment decisions affecting the employee, or (c) creating an intimidating, hostile or offensive working environment by such conduct.
- Any employee who believes he or she has been the subject of sexual harassment should report the alleged act immediately, (within 48 hours after the alleged harassment occurs) to Fred Hoffmann, Jim Earley or Judy Diller in the Corporate Office. An investigation of all complaints will be undertaken immediately. Any supervisor, agent or other employee who has been found by the Company after appropriate investigation to have sexually harassed another employee will be subject to appropriate sanctions depending on the circumstances, from a warning in his or her file up to and including termination. The Company recognizes that the question of whether a particular action or incident is a purely personal, social relationship without a discriminatory employment effect requires a factual determination based on all facts in this matter. Given the nature of this type of discrimination, the Company recognizes also the false accusations of sexual harassment can have senous effects on innocent women and men. We trust that all employees of the Company will continue to act responsibly to establish a pleasant working environment free of discrimination. The Company encourages any employee to raise questions he or she may have regarding discrimination or affirmative action with the Company's Personnel Office

concerning my prior work experience	reby give permission to contact the employers listed above Signed	
If there is a particular employer (s), you do not wish	us to contact, please indicate which one (s).	

PLEASE READ AND SIGN BELOW

The facts set forth in my application for employment are true and complete. I understand that if employed, any false statement on this application may result in my dismissal. I further understand that this application is not and is not intended to be a contract of employment, nor does this application obligate the employer in any way if the employer decides to employ me. I understand and agree that my employment is at-will and can be terminated by either party with or without notice, at any time, for any reason or no reason. No one other than an officer of the Company has any authority to enter into any agreement for employment for any specified period of time or to make any agreement contrary to the foregoing and then only in a writing signed by an officer. You are hereby authorized to make any investigation of my personal history and financial and credit record through any investigative or credit agencies or bureaus of your choice.

In making this application for employment I authorize you to make an investigative consumer report whereby information is obtained through personal interviews with my neighbors, friends, or others with whom I am acquainted. This inquiry, if made, may include information as to my character, general reputation, personal characteristics and mode of living. I understand that I have the right to make written request within a reasonable period of time to receive additional, detailed information about the nature and scope of any such investigative report that is made.

STATEMENT OF EQUAL EMPLOYMENT OPPORTUNITY: This firm is an equal opportunity employer. All applicants for employment are considered without regard to race, color, age, sex, religion, national origin, marital status, physical or mental disability, status as a military reservist or veteran, or other protected status defined by federal, state, or local laws.

This company hereby notifies all tipped employees that you will receive an hourly wage less than the state and federal minimum wage because your tips are being used to make up the difference between the wage you receive and the full state and federal minimum wage. You are also required by this state, the federal government, and this company to report to this company and the state and the federal government 100% of your tip income. Failure to report 100% of your tip income is a criminal offense and subject to prosecution. Please feel free to ask a manager if you do not understand.

I have read the above information about tip credit and tip reporting for tipped employees and I fully understand.

Signature of Applicant

To Applicant: READ THIS INTRODUCTION CAREFULLY BEFORE ANSWERING ANY QUESTIONS IN THIS BLOCKED-OFF AREA. The Civil Rights Act of 1964 prohibits discrimination in employment because of race, color, creed, religion, sex or national origin. Federal law also prohibits other types of discrimination such as age and citizenship. The laws of most States also prohibit some or all of the above types of discrimination as well as some additional types such as discrimination based upon ancestry, marital status or physical or mental handicap or disability. The Fair Credit Reporting Act imposes restrictions with respect to credit data.

DO NOT ANSWER ANY QUESTION CONTAINED IN THIS BLOCKED-OFF AREA UNLESS THE EMPLOYER HAS CHECKED THE BOX NEXT TO THE QUESTION, thereby indicating that for the position for which you are applying the requested information is needed for a legally permissible reason, including, without limitation, national security requirements, a bona fide occupational qualification or business necessity.

Previous address	Chi		State	7in		did you live there?	
No. Street Are you over the age of eighteen?	Cay	If no, hire	is subject to	verification	that you are of m	inimum legal age.	
How do you wish to be addressed? Mr Mr							
Sex: M F ☐ Heigh							
Marital Status: Single Engaged Ma	rried	Sepa	rated	Divorced _	Widowed		
Date of Marriage Dumber of	depen	dents inclu	ding yourself		☐ Are you a cit	izen of the U.S.A.?	
What is your present Selective Service classification	on?	10 101					
Are you a Vietnam veteran?							
Indicate dates you attended school:							
Elementary Hi	gh Scho	ool	-rom	To	_ College	From	To
Other (Specify type of school)						From	To
Have you ever been bonded? If ye							- 1
Have you ever been convicted of a crime, excluding							
or expunged or sealed by a court?							
Have you received compensation for injuries?		_ If yes,	describe				
							V 306 V P
List any friends or relatives working for us, other to	han spo	ouse			Name(s)	and the second	2051
Employer may list other bona fide occupational qu	estions	on lines be	elow:				
			A				

APPLICANT—Do not write on this page FOR INTERVIEWER'S USE

INTERVIEWER	DATE	COMMENTS
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waga because your tips at ared by this state, the leder ite to report 100% of your-t	ederal minum fou are also rec ap knome. Fail mil.	his company, hereby notifies all lipped employees that you will cocke an hourly wage lifes than the state and singressed to craike up the officience between the wage you receive and the total and federal minimum wage. overment, and ans company to report to this company and the state and the federal government 100% of your come is a common offices and subject to prosecution. Flease seel the to ask a manager if you do not underst
Telephone	ins	Frave rago and above internation labout be deeple and It reported to report and allow predictions It reported to report and allow predictions Segretars of Access
	US RHIT HIS BL	TO AUDICANT READCINES INTRODUCTION CAREFULL WISEGORS ANSWERING ANY QUESTION

FOR TEST ADMINISTRATOR'S USE

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This "Application for Employment" is prepared for general use throughout the United States. Our legal counsel has advised us that the material outside the colored blocked-off area complied with all Federal and State fair employment practice laws and with the Fair Credit Reporting Act. However, the various fair employment practice laws and related statutes and the interpretations of them change frequently, and neither V.W. Eimicke Associates. Inc. nor its counsel assume any responsibility for the inclusion in this "Application for Employment" of any questions that may violate local and/or State and/or Federal laws. Users should consult their counsel about any legal question they may have with respect to the use of this form.